

Dear Candidate

Thank you for your interest in our Deputy CEO (Director of Services) role, here at EACH.

It is my privilege to be the CEO of an organisation that has sustained itself for over 30 years as a charity that is still very much connected to local communities and the issues and concerns they experience and which is recognised as a leading provider of culturally competent services for people from diverse backgrounds.

We want to build on these 30 years and not only continue to evolve, but also provide more services as need for support has grown, and which achieve impact where it matters – in the lives of our service users who are recovering from the impact of substance misuse, domestic abuse and mental health. Part of this involves having high quality services which are responsive and deliver best practice. This role is pivotal to this.

We are looking for someone who can work within a small team to provide leadership and support to the Senior Management Team so that our services continue to be relevant and developed to consider the needs of our service users and stakeholders. We are an organisation that delivers and punches above our weight, and is a growing one. If you have senior management experience and want to develop, expand or test your leadership skills whilst making significant impact within an organisation that puts service users at its heart and which reaches people that other services can't or don't, then we would be delighted to hear from you.

Please do consider getting in contact with us on [info@eachcounselling.org.uk](mailto:info@eachcounselling.org.uk) – I will be happy to answer your queries and provide you with information that you may need to apply.

Lakhvir Randhawa

CEO

