



## Domestic Violence & Abuse Counsellor Person Specification

E: Essential  
D: Desirable

I: Tested at interview stage  
A: Tested at application stage

### EXPERIENCE & QUALIFICATIONS

A recognised counselling Qualification (minimum diploma level or equivalent) and registration with a professional governing body, e.g. BACP, UKCP	E	A
Experience of counselling and supporting women from diverse backgrounds affected by domestic violence and abuse	E	A/I
Experience of actively promoting diversity and integrating anti-discriminatory practice into services used by women from black, minority ethnic and other marginalised communities	E	A/I

### SKILLS & KNOWLEDGE & ABILITIES

Ability to identify clients at risk and offer appropriate strategies of intervention	E	I
Knowledge of the issues and barriers faced by women from BAME communities and the ability to engage them in counselling	D	A/I
Knowledge and understanding of domestic abuse and its impact on women	E	A/I
Ability to engage and support women to recover from impact of domestic abuse and work with trauma	E	I
Ability to set up and facilitate group work	E	A/I
Ability to liaise and promote the service to potential users, referrers and local communities	E	I
Ability to communicate effectively, both verbally and in writing	E	A/I
Ability to use monitoring systems and write up information	E	I
Ability to work effectively with colleagues and in partnership with other professionals and across agencies	E	A/I
Ability and willingness to make use of clinical supervision	E	I
Ability to work without close supervision with a degree of independence and used to meeting deadlines	E	A/I
Ability to conduct counselling and support in an Asian language, e.g. Urdu, Hindi, Punjabi, Gujarati, Tamil	D	A/I
Ability to support women and work with colleagues by using a variety of digital platforms and communication channels e.g. phone, video	E	A/I

### Other requirements

Ability to work flexibly, including some eve/weekend sessions	D	A/ I
Commitment to work within EACH's policies and procedures	E	I